



ST BENEDICT'S SCHOOL  
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## Equal Opportunities Policy for Pupils

Authorised by: The Board of Governors of St Benedict's School

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Signature:

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# Contents Page

	<b>PAGE</b>
1 Introduction .....	3
2 Code of Conduct .....	3
3 Monitoring .....	3

## **1 Introduction**

Promoting equal opportunities within our Community is fundamental to the aims and ethos of St Benedict's School. In School we welcome applications from Roman Catholic, other Christian denominations and other faiths. This enriches our community and is vital in preparing our pupils for today's world. We concentrate on educating the individual, to provide a comfortable and welcoming atmosphere where each individual feels valued and can flourish.

St Benedict's school is committed to equal treatment for all pupils, regardless of an individual's race, ethnicity, religion, sexual orientation, gender reassignment, learning difficulty or social background.

We also welcome applications from pupils with special needs and disabilities and refer parents to our policy covering Special Educational Needs (SEND Policy).

Generous bursaries are offered to make it possible for as many as possible who meet the School's admission criteria to attend the school. Details of our provision for bursaries can be obtained from the Bursar's Office.

## **2 Code of Conduct**

Use is made of Assemblies, PSHE, Religious Education, Drama, English, and other lessons to:

- Promote tolerance of each other and respect for each other's position within the St Benedict's School community.
- Promote positive images and role models to avoid prejudice and raise awareness of related issues
- Encourage pupils to recognise the contributions made by different cultures.
- Understand why and how we will deal with offensive language and behaviour
- Understand why we will deal with incidents promptly and in a sensitive manner.
- Challenge inappropriate attitudes and practices. The School uses our MyConcern and Trackit light systems to monitor instances of discrimination that occur.

Harassment in all its forms is unlawful and unacceptable; our Behaviour and Anti-Bullying Policies contain clear procedures for dealing with unlawful discrimination. A successful equal opportunities policy required strong and positive support from parents and guardians, and full acceptance of the schools ethos of tolerance and respect.

## **3 Monitoring**

The Headmaster and Senior Executive Team review the implementation of St Benedict's School Policy on equal opportunities. In the Early Years Foundation Stage (EYFS), Head of EYFS takes the lead responsibility for reviewing the implementation of this policy. The Governors review this policy annually to ensure its effectiveness.