



ST BENEDICT'S SCHOOL
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Curriculum Policy – Senior School

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1 Introduction

The School's Curriculum Policy is intended to meet the ISI regulatory requirements, and therefore the needs of all our pupils.

1.1 Its major objectives are to:

- a) Provide plans and schemes of work that include opportunities for pupils to acquire a broad range of skills that will equip them for further study beyond school, for their chosen career path and for their role as a citizen in British society. Such skills will include; speaking and listening; literacy; numeracy; ICT skills; research and other skills necessary for independent learning. The policy, plans and schemes of work take into account the ages, aptitudes and needs of all pupils, allowing all to learn and make appropriate progress relative to their ability. This includes those pupils with an EHC plan.
- b) Provide full-time supervised education for pupils of compulsory school age, which gives a varied and broad experience in religious, linguistic, mathematical, scientific, technological, human and social, physical and aesthetic and creative education.
- c) Provide a wide range of optional Sixth Form A-Level subjects to cater for the abilities and interests of this age group.
- d) Provide subject matter within the curriculum that is appropriate for the different ages, aptitudes, and needs of all pupils, including those with an EHC plan.
- e) Provide an appropriately personalised curriculum where this is judged to be in the best interests of those pupils who otherwise might struggle to access the full curriculum.
- f) Provide an age appropriate programme of personal, social, health, and economic education which reflects the aims and ethos of our Catholic and Benedictine School.
- g) Provide high quality, accurate, and up to date age appropriate Careers guidance by the Head of Careers, to assist pupils in making informed choices about their career pathway. This is delivered impartially, to ensure that pupils are informed about the wide range of career options available to them. This encourages them to fulfil their potential by enabling them to make appropriate choices at GCSE and A level.
- h) Provide effective preparation for the opportunities, responsibilities and experiences of adult life as members of British Society and the broader global community. In doing so the school actively promotes fundamental British values in a variety of ways across both the formal and the informal curriculum. These values include respect for democracy and the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs.

The structure of the curriculum is reviewed (and may be revised) annually. Major reviews of the

curriculum are undertaken every few years or more frequently where external changes require this, such as reform of GCSE and A level.

1.2 How we deliver the curriculum described above

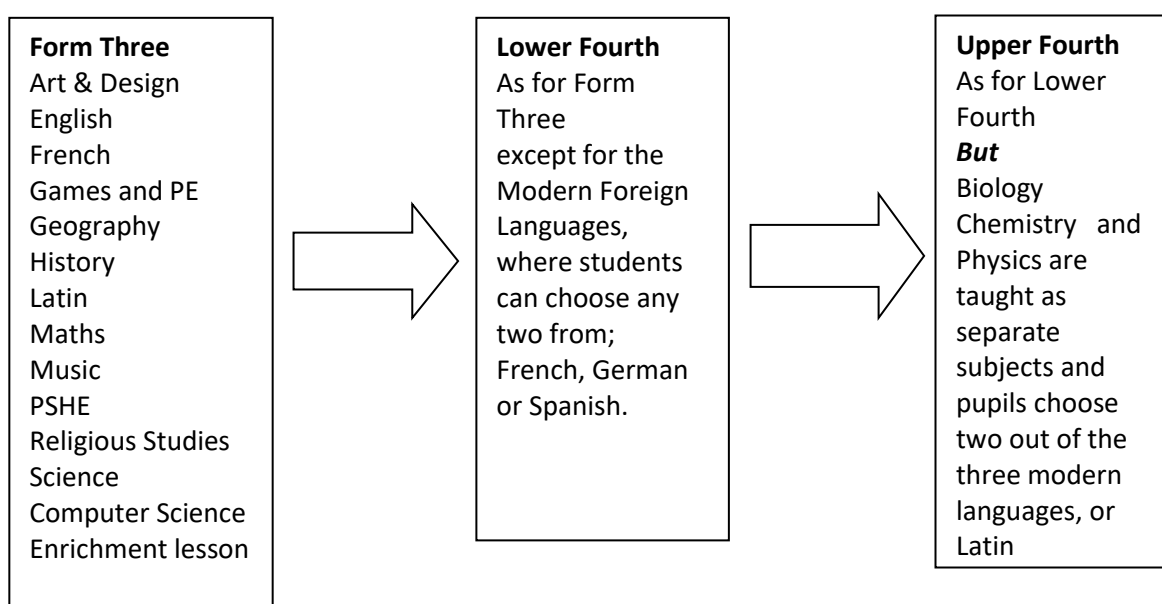
We meet our objectives by careful planning and by effective use of the resources available to us. This includes:

- Provision of a two-week timetable based on a six period day of 50 minute lessons. The daily curriculum is broken down into three sessions of two periods as follows. Periods 1 & 2 are before morning break, periods 3 & 4 after break and before lunch, periods 5 & 6 are after lunch. This enables efficient use of resources, timetabling of practical lessons requiring double periods, restricts the amount of time taken up moving around the site and encourages good lesson planning. It also enables the School to schedule subjects once a fortnight where relevant, such as PSHE. Weeks are designated Red or Yellow to help identify the relevant weeks across the year.
- Highly qualified and skilled specialist subject teachers and support staff who are encouraged and supported to take advantage of the many opportunities for professional development and whose performance is appraised at least every two years.
- Good accommodation and facilities that have been improved over the last few years through major capital investment, including the most recent Sixth Form /Art & Design Building completed in the Autumn of 2015.
- A fair distribution of budgets between competing uses.
- Consultation with those who are responsible for delivering the curriculum at those times when change is being considered or imposed externally. Subject leaders contribute to this automatically but additionally all teachers are invited to apply to take part in working parties to review specific aspects of the curriculum or matters that impact on this.
- Regular and clear communications with subject leaders e.g. through weekly briefings or regular timetabled meetings.
- Monitoring of the quality of teaching and learning e.g. through regular delegated scrutiny of work and lesson observations by Heads of Department, supplemented by frequent Senior Leadership work scrutiny and lesson observations.
- Departmental self-evaluation to assess overall performance of each department. This includes reference to public exam results and the results of internal end of year assessments for the exam year groups.
- Effective planning to take account of the needs of all pupils based on data from various sources e.g. baseline tests MiDYIS, Alis, regular internal assessments, and screening undertaken by Teaching and Learning Support which is headed by the SENCO. External data may also be used where available to ensure that a full picture of abilities and needs is given.

- Departmental schemes of work that plan and deliver effective differentiation to meet the needs of all pupils, including those with an identified SEN and those who are enthusiastic and able.
- Annual review of departmental schemes of work that take account of issues that may have been identified through the process of departmental self -evaluation.
- Monitoring of pupil progress takes place through regular standardised assessments in each subject, and frequent marking of pupil work (at least once every fortnight). Year group tracking meetings are held after each assessment/tracking point. Students who are underperforming relative to their ability are discussed and appropriate interventions occur. The analysis of year group data for each tracking meeting includes a breakdown of results for males and females, those identified with SEN, and those identified as enthusiastic and able.
- A programme of academic enrichment is coordinated and led by the Head of Academic Challenge. This includes weekly lunchtime talks, workshops and seminars led by both staff or students.

2 The KS3 Curriculum (Years 7, 8, 9)

Pupils follow a broad and balanced curriculum in the first few years that lays the foundations for a successful transition to study at GCSE, A Level and beyond. ICT is delivered through curriculum subjects across the school rather than as a discrete subject. I-pads and laptops are available through a central booking system to be used in class by teachers when required.

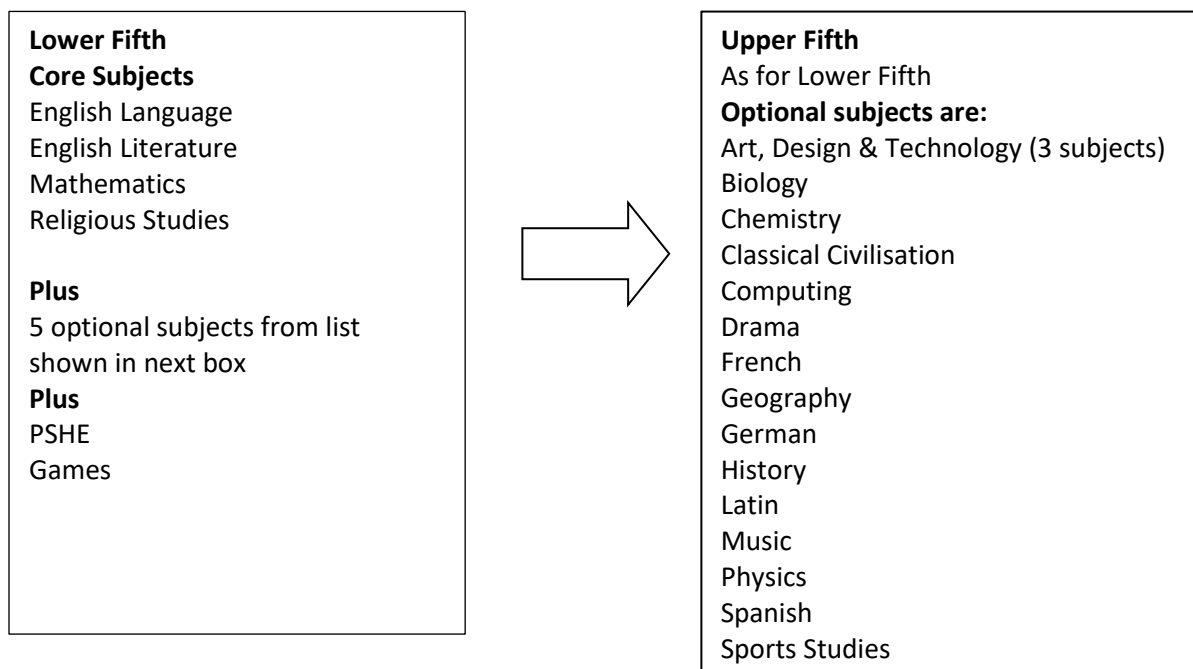


3 The KS4 Curriculum (the GCSE years)

A much greater element of choice is available to pupils as they move to this stage of their education and major choices have to be made by them. They are given considerable information, advice and support in choosing their optional subjects to ensure that they choose a curriculum that is balanced and right for them as individuals. Pupils are advised to choose: at least two sciences, at least one language, one humanity subject (Geography or History), and one arts based subject (Art, Music, Drama). While most pupils follow the curriculum indicated below, a very small number of pupils study slightly fewer than five

optional subjects where this is considered to be in their best interests. This is discussed fully with pupils, subject teachers and parents before decisions are made, and mostly applies to pupils with a history of following a reduced curriculum at Key Stage 3. A small number of pupils are invited to take a tenth GCSE subject, based on their tracking test results in the U4. This provides an opportunity for the high performing highly able students to have the appropriate stretch and challenge. These lessons are taught off timetable either before or after school if the invitation is accepted.

3.1 The GCSE Curriculum



4 The KS5 (Sixth Form) Curriculum

At this stage all subjects become optional and students are given much help and advice to select subjects that are right for them as individuals but that also leave their choices for future careers as open as possible. For some careers, certain subjects are required, and this is discussed fully with pupils who use the services of our specialist Head of Careers.

The majority of students choose three subjects to study to A Level. The new A levels are delivered as two year linear courses with all exams being taken at the end of the two-year course. In addition, students take General Religious Studies, PSHE (including Careers/ Higher Education advice) and Games. A good number of students undertake The Extended Project Qualification (EPQ). This is highly regarded by universities as it involves an extended piece of independent research to answer a question of special interest to the student, and is therefore a great opportunity for students to tailor their own A level learning experience. Students may also be offered the option of undertaking one or more MOOCs (massive online open courses) of their choice in the lower sixth year, to provide tailored depth and/or breadth to their curriculum. Other qualifications in Drama or Sports Coaching may be taken by a minority of students. Students are also required to undertake some form of "Service" (voluntary work) and a number undertake work experience at different stages across the two years of the A Level course.

Sixth Form A-Level optional subjects

Art & Design	German
Biology	Government & Politics
Business	History (<i>Modern or Medieval & Early Modern</i>)
Chemistry	Latin
Classical Civilisation	Mathematics
Computer Science	Further Mathematics
Drama & Theatre Studies	Music
Economics	Physics
	Psychology
English Literature	Religious Studies
French	Sociology
Geography	Spanish
	Sports Studies

5 PSHE Curriculum

The PSHE Programme supports the school's objective to help pupils learn and achieve to the best of their ability and to prepare them for the opportunities, responsibilities and experiences of life. The school delivers a programme which gives pupils the chance to acquire the knowledge and skills they need to make key decisions regarding their current and future health and wellbeing.

During their time at St Benedict's, we want our students to learn to be resilient individuals able to find happiness whatever life throws at them. We want them to be caring and thoughtful members of our Benedictine community and the wider world. We want them to have the information to help them stay healthy in both mind and body and to have the understanding and confidence to prosper when they leave us.

The programme of study incorporates the themes and skills as set out in the PSHE Association's guidance. The three core themes are: Health and Wellbeing, Relationships and Living in the Wider World. The programme seeks to develop students' intrapersonal, interpersonal and enquiry skills. The fundamental British values are promoted and students are encouraged to regard people of all faiths, races and cultures with respect and tolerance.

Statutory Requirements

PSHE is linked closely to other cross-curricular policies, which can be consulted for more information on the school website, including: Anti-Bullying, Behaviour, Child Protection and Safeguarding. In line with Keeping Children Safe in Education, staff are aware of their Prevent duty.

Organisation and Delivery of the PSHE Programme

The Head of PSHE, along with the Deputy Head and Heads of Year, are responsible for writing the programme and for organising its delivery. PSHE is delivered by form tutors in a timetabled weekly session on Wednesday Period 4, for all year groups. This is supplemented with a number of sessions which are delivered by internal and external speakers or agencies to provide a more specialist input

where deemed helpful and to enhance the experience of the pupils. St Benedict's is greatly assisted by partnership working with a variety of agencies including the Metropolitan Police, Ealing Magistrates, Childnet, Transport for London, Ten Ten Theatre Company, and The Schools Consent Project amongst others. Whilst e v e r mindful of Safeguarding issues and the Prevent Duty, we are committed to inviting visitors into school and such planned learning experiences are designed to address specified learning objectives.

Additionally, for all years, elements of PSHE are taught through other subjects. This is most easily seen for Citizenship within Geography and Health Education in Biology. However, opportunities exist in all subjects – through the subject itself, but also through the manner of the teaching and learning and the relationships and behaviour encouraged and indeed exemplified by the subject teacher.

PSHE is also addressed through assemblies, form periods, the behaviour policy, the display board and day-to-day interaction among pupils and between pupils and staff. Thus the PSHE Programme plays an essential role in our school to ensure that pupils are prepared to play a full part in society.

6 Personalised Curriculum

All requests to drop subjects must be referred to the Director of Teaching and Learning, who will liaise as appropriate with the relevant Division Head, Head of Department and with the Head of the Teaching and Learning Support Centre (SENCO). Advice or guidance on dropping a subject may also come from the analysis of progress at tracking meetings, held 4-5 times a year after key assessment weeks. If the decision to drop is thought to be in a pupil's best interests, and if written parental permission has been obtained, the Director of Teaching and Learning will make the change. Due consideration will be given to how and where the student then spends their additional time. This may be in the TLS Centre under the supervision of a member of staff, in the library, or in the Scriptorium, depending on the age and stage of the pupil.

7 Additional Information

Further information about the curriculum and how it is delivered effectively can be found in the following documents:

- Departmental schemes of work
- PSHE Policy
- Assessment and Reporting Policy
- SEND Policy
- Enthusiastic and Able Policy