

Teacher of RE (with possibility of KS3 Coordinator Responsibility)

The Post

The post will commence in September 2024.

The successful candidate will:

- Be able to demonstrate the ability to motivate and engage pupils, raise expectations, and advance their progress in RE
- Teach across all Key Stages and be familiar with the Catholic specifications at GCSE
- Have an honours degree in Theology or Religious Studies (or closely related discipline)
- Have qualified Teacher Status
- Be able to demonstrate a proven record of excellence in the classroom practice
- Be expected to contribute to the further development of the department
- ambitious, energetic, enthusiastic and able to plan independently and collaboratively for the further development of the department in line with the agreed aims of the school
- Have outstanding inter-personal skills and to command the respect of pupils, colleagues and parents
- Be expected to make a significant and sustained contribution to the co-curricular life of the School
- Be committed to his/her own professional development, and in particular the use of ICT as a tool for teaching and learning
- Be expected to contribute to the pastoral life of the school
- Be empathetic to the Catholic and Benedictine ethos of the School

The Department of RE

RE is at the heart of a Catholic and Benedictine education here at St Benedict's. As such the RE department is held in high regard at St Benedict's as a core subject. The department consists of seven full time teachers who collaborate together in sharing resources and striving to provide an excellent religious education for our pupils. In Middle School (Key Stage 3) pupils follow a syllabus of theological and religious education based on the current RED. In Upper School (Key Stage 4) pupils study for the GCSE Edexcel Specification A (Catholicism, Philosophy and Ethics, and Judaism). In Sixth Form pupils are offered OCR Religious Studies (Theology, Philosophy, and Ethics). Results in the RE department have been consistently high. In 2022 51% of pupils achieved grades 9-8 at GCSE and 75% A*-A at A Level. All sixth form pupils follow one lesson of General RE a week.

The department organises numerous guest speakers and conferences for pupils throughout the year, as well as the annual Anselm Lecture and dinner for aspiring and current A level Theologians. The RE department also engages and contributes to the co-curricular life of the school. A number of staff are involved in the Chaplaincy, the Senior Debating Society, and Book Clubs. The department organises various trips to places of religious interest throughout the school year such as the Central London Mosque, The Jewish Museum, and the Hindu Temple at Neasden.

Key Tasks:

- To teach RE in Middle School (Key Stage 3) and Upper School (Key Stage 4), and possibility of teaching A Level (Key Stage 5)
- To teach non-examinable General RE to Sixth Form pupils
- To set and mark work/half-termly assessment in accordance with departmental guidance
- To attend parents' evening and open days when required
- Ability to work flexibly to fulfil the requirements of the post
- To fulfil wider pastoral duties in the school as form tutor/assistant form tutor

Please see our Recruitment Pack for a full description of the School's Strategic Plan and significant opportunities for your professional development at St Benedict's.

Applications and Timetable

Candidates must apply using the enclosed application form. This must be completed in full and include the names, addresses and telephone numbers of TWO referees one of whom, if appropriate, should be your current employer.

Closing Date for completed applications: 12 noon, 30 April 2024.

Interviews will take place $w/c 2^{nd}$ and 3^{rd} May 2024. if you have not heard by that time, you may assume your application has been unsuccessful.

The successful applicant will take up the post on 1st September 2024